## Holme Valley Parish Council Pay Multiple



DATE	PERIOD	PAY MULTIPLE FACTOR	RATIO	MODEL OF CALCULATION
31/03/2024	2023-24	highest	1:1	highest : highest
31/03/2024	2023-24	highest : median	1.03 : 1	highest : median of whole workforce
31/03/2024	2023-24	highest : mean	1.10 : 1	highest : mean of the whole workforce
31/03/2024	2023-24	highest : lowest	1.32 : 1	highest : lowest